

Appendix 1 – Medical Trainee Code of Conduct

ACCSM Medical Trainees are required to follow all Medical Board of Australia (MBA) and Australian Health Practitioner Regulation Agency (AHPRA) guidelines. You must:

- abide by the code of conduct of the Medical Board of Australia ‘Good medical practice: a code of conduct for doctors in Australia’ <http://www.medicalboard.gov.au/Codes-Guidelines-Policies/Code-of-conduct.aspx>
- abide by the guidelines for registered medical practitioners who perform cosmetic medical and surgical procedures of the Medical Board of Australia <http://www.medicalboard.gov.au/Codes-Guidelines-Policies/Cosmetic-medical-and-surgical-procedures-guidelines.aspx>

State medical boards have their own Codes of Conduct/Guidelines to Good Medical Practice. This Code of Conduct does not replace such Codes/Guidelines but highlights specific aspects relevant to cosmetic medical practice and training situations.

In addition, during training ACCSM Medical Trainees agree to:

- Recognise the limits of your own professional and clinical competence and seek help or advice as required;
- Work within supervision boundaries;
- Not denigrate other staff members, fellow trainees, supervisors or mentors;
- Respond constructively to assessments and appraisals of your knowledge and clinical performance.

Your supervisors and mentors are allowing you access to their practices and patients with no thought of payment. This privilege should be respected and not abused, including by:

- Arriving punctually at pre-arranged times
- Observing the practice dress code
- Appreciating that appointment schedules should be kept and that training often makes this difficult
- Reporting any perceived gaps in training to your supervisor and/or ACCSM administration office so that this may be addressed.

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ACCSM Medical Trainees must appreciate that most of the patients you will see are private cosmetic patients. Remember the following:

- Patients have come for their own reasons, not for your training benefit;
- Quality patient care is always the more important concern above your training needs;
- Every patient must be treated politely and considerately;
- Patients' dignity and privacy must be respected;
- Patients' views must be respected;
- Patients' appearance is very important to them and should neither be denigrated nor made light of;
- Give patients information in ways they can understand;
- Respect patients' right to decide whether or not to have treatment, to decide which appropriate treatment best suits their requirements and who should perform this treatment;
- Respect patients' right to refuse to be involved in teaching episodes;
- Do not allow personal beliefs and prejudices to influence relationships with patients.

As participants in the College training program it is not permitted for trainees to place advertisements or allow advertisements to be placed which contain any incorrect or misleading information. Specifically, trainees must:

- comply with the Advertising regulated health services guidelines of the Medical Board of Australia <https://www.medicalboard.gov.au/Codes-Guidelines-Policies/Advertising-a-regulated-health-service/Guidelines-for-advertising-regulated-health-services.aspx>
- comply with the Social Media policy of the Medical Board of Australia <http://www.medicalboard.gov.au/Codes-Guidelines-Policies/Social-media-policy.aspx>
- not advertise that they are trainees with the College nor are they permitted to use any post-nominals related to that training until they hold the qualification of the College in the relevant training discipline;
- not advertise or imply the suggestion of Cosmetic Surgeon status
- not advertise procedures which form part of the curriculum in which they are being trained; without express permission of the College which may be granted after certification in particular circumstances;

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- not claim, or allow the implication of any claim of, specialist qualification from the College or “specialised” skill training, in relation to their training during the course of their program.

Trainees ought exercise caution in relation to potential workplace affiliations. If in doubt, the advice of the College should be sought.

Trainees must recognize that their position on the College training program is a privilege and is conditional on observance of this ‘Code of Conduct’ and observance of the overall aims and interests of the College as reflected in the Constitution and By Laws of the College. This privilege may be withdrawn due to breaches of this Code of conduct and may result in trainees not being allowed to complete their training and/or not being invited to sit the College examinations.

I, have read and understood the ACCSM Medical Trainee Code of Conduct and agree to observe and be bound by this code.

Signature: _____

Date: _____

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